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**MOTION INDUSTRIES' GREG COOK PROMOTED TO
EXECUTIVE VICE PRESIDENT and CFO**

Birmingham, Ala. – Motion Industries, Inc., a leading distributor of maintenance, repair, and operation replacement parts and a wholly owned subsidiary of Genuine Parts Company (GPC), has promoted Greg Cook to Executive Vice President and Chief Financial Officer of Motion Industries, effective April 1, 2020.

Mr. Cook joined Motion Industries as Senior Vice President and CFO in November 2016 and quickly worked to improve the strategic effectiveness of the Company's finance, accounting, tax, and treasury functions. Since joining Motion, he has also added responsibility for corporate strategy functions. In his expanded role, Mr. Cook will continue leading these current responsibilities, but will also now take on oversight of Motion's Information Technologies function.

"Since Greg has been with the Company, we have been able to strengthen our bench in the finance and accounting departments, refine our strategic planning, and strengthen our balance sheet – improving our financial performance for GPC and our shareholders," said Motion Industries President, Randy Breaux. "Greg is a key member of the executive team, and I look forward to what the future holds under his continued leadership."

Mr. Cook has more than 29 years of experience in the manufacturing and distribution markets, and before starting with Motion Industries, spent 18 years with Shaw Industries, a Berkshire Hathaway company and leading North American manufacturer and distributor of flooring products. He began his professional career in public accounting at Arthur Andersen in Atlanta, Georgia. A CPA licensed in Georgia, Mr. Cook is involved in a number of industry and finance associations, including PTDA, AICPA, and ASCPA. He has a Bachelor of Science degree in Accounting from Bob Jones University, where he graduated summa cum laude. Mr. Cook is also

active in the local Birmingham community through his positions on the Samford University Brock School of Business Advisory Board and the Salvation Army Advisory Board.

About Motion Industries

With annual sales of \$6.5 billion, Motion Industries is a leading industrial parts distributor of bearings, mechanical power transmission, electrical and industrial automation, hydraulic and industrial hose, hydraulic and pneumatic components, industrial products, safety products, and material handling.

Motion Industries has over 550 locations, including 15 distribution centers throughout North America and serves more than 200,000 customers from the food and beverage, pulp and paper, iron and steel, chemical, mining and aggregate, petrochemical, automotive, semiconductor, wood and lumber, medical, and pharmaceutical industries.

Motion Industries is a wholly owned subsidiary of Genuine Parts Company (NYSE: GPC). Visit our website at MotionIndustries.com. Contact us toll-free at (800) 526-9328.

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