**W.I.S.E. Committees**

The following committees are in place to help organize and execute the most important work necessary to fulfil the Vision, Mission and Goals of W.I.S.E. They provide our members an opportunity to give of their time, experience and talent, to engage with other members and to obtain experience and skills they might not otherwise have.

**W.I.S.E. Vision:** We advance the development and influence of women executives within the industrial supply channel.

**W.I.S.E. Mission:** Foster a sustainable network of women executives leveraging expertise and relationships, focused on the professional development of women leaders.

**W.I.S.E. Goals:**

* Advance personal and professional development of women leaders through education and networking.
* Drive an engaged membership.
* Advocate reform for women’s equality in industrial distribution.
* Promote recruiting and retention of women leaders in the field of industrial distribution.
* Support women in achieving success in the industrial supply channel.

**Membership Committee:**

**Description:** The **Membership Committee** is responsible for providing support and structure for the recruitment, retention and growth of W.I.S.E. membership. This committee works to develop processes and guidelines for recruiting and onboarding new members, connecting with women who are nominated for W.I.S.E. membership, processing all new member applications and welcoming new members. The Membership Committee collaborates with other committees to encourage engagement for members to remain active and involved.

**Membership Term:** Indefinite contingent on involvement

**Estimated Time Commitment:** 3 hours a year

**Meeting Cadence:** 2 calls a year and emails for Summit or new member outreach

**Have a passion for:** Reaching out to members & getting to know applicants / potential members.

**Networking Committee:**

**Description:** The **Networking Committee** is responsible for planning and executing fun and enriching events and opportunities for W.I.S.E. members to connect and strengthen bonds that bring us all together. This committee is also responsible for planning portions of the annual W.I.S.E. Summit that create opportunities for bonding and comradery, joining members together for meaningful community service events, cocktail receptions at industry meetings or regional events like holiday parties and get togethers.

**Membership Term:** Indefinite

**Estimated Time Commitment:** 1 hour/mo., potentially more during Summit planning

**Meeting Cadence:** Monthly Conf. Call

**Have a passion for:** Relationship building,Communication, Event Planning

**Communication Committee:**

**Description:** The **Communication Committee** is responsible for the oversight of all W.I.S.E. communication, both within the membership as well as externally.  This communication includes processes related to branding governance, curating and reviewing content, and making content available to the membership in various formats.  The Communication Committee develops and distributes the W.I.S.E. newsletter and is active in assisting with the creation and distribution of notifications, event invites and Annual Summit information.

**Membership Term:** Indefinite

**Estimated Time Commitment:** 1-2 hours/mo.

**Meeting Cadence:** Monthly Conf. Call

**Have a passion for:** Creating and sharing thoughtful communication to the W.I.S.E. membership in an effort to convey a unified message to all.

**Education and Development Committee:**

**Description:** The **Education and Development Committee** is responsible for the educational strategy for personal and professional development of W.I.S.E. members. The context and content of any W.I.S.E. educational curriculum falls under the oversight of this committee. The Educational and Development committee works hard on our annual Summit to choose a theme, speakers and topics that will bring enrichment and learning opportunities to membership.

**Membership Term:** Indefinite

**Estimated Time Commitment:** 2 hours/mo. (slightly more during Summit planning)

**Meeting Cadence:** Monthly Conf. Call

**Have a passion for:** Learning and Professional Development

**Engagement Committee:**

**Description:** The **Engagement Committee** is responsible for creating the W.I.S.E. engagement strategy in alignment with the mission and vision, and with clear regard to what members find valuable. This committee works in collaboration with other committees to execute this strategy, through Networking, Communication and Membership. The Engagement Committee uses feedback from W.I.S.E. members to help develop touchpoints and to create opportunities for members to engage with each other as well as with the broader industrial channel.

**Membership Term:** Indefinite

**Estimated Time Commitment:** 2 hours/mo.

**Meeting Cadence:** Monthly Conference Call

**Have a passion for:** Organization, Strategy and New Ideas for Creating Member Engagement